



CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employer's Liability (Compulsory Insurance) Regulations 1998 and as amended with effect from 1 October 2008 (display and production of copies of certificates of insurance), one or more copies of this certificate must be displayed at each place of business at which the policy/certificate holder employs any person covered by the policy to which this certificate relates)

Policy Certificate No: 8P7410GLA232

1. Name of Policy/Certificate holder: Reid Waste Ltd

2. Date of commencement of insurance policy: 15/06/2023

3. Date of expiry of insurance policy: 14/06/2024

We hereby certify that subject to paragraph 2:

1. the insurance to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies (b); and
2. the minimum amount of cover provided by this insurance is no less than £5,000,000 (c)

Signed on behalf of those Lloyd's Underwriters subscribing to the above insurance (Authorised Insurers)

Dax Gulmohamed
Chief Underwriting Officer

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the insurance covers the holding company and all its subsidiaries, or that the insurance covers the holding company and all its subsidiaries except any specifically excluded by name, or that the insurance covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant insurance.

Important Notes

- The requirement to display this certificate will be met if the certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form.
- AXIS Specialty Europe Ltd on whose behalf this certificate is issued require the following information to be entered by the issuing intermediary:
AXIS Underwriting Ltd on behalf of AXIS Specialty Europe Ltd, 52 Lime Street, London, EC3M 7AF.